

REPORT

Career Interests Assessment

YOUR NAME

Test taken on the 14/09/2020 11:17:28

INTRODUCTION

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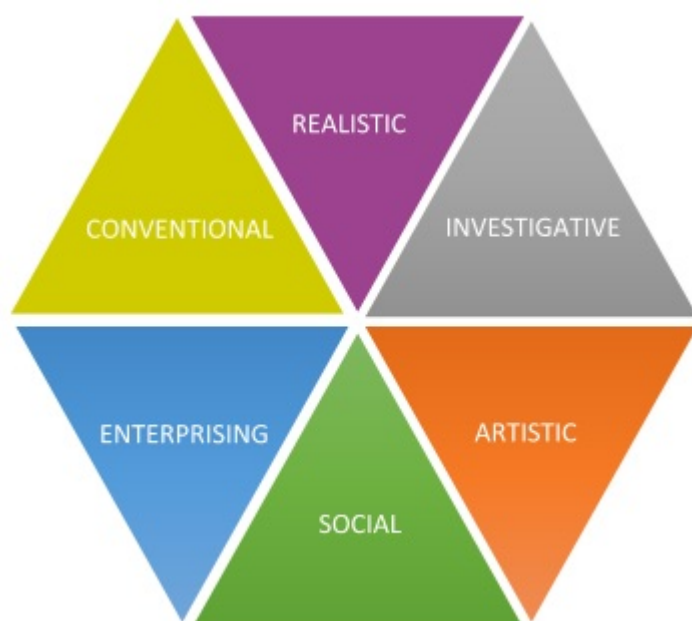
The **CAREER INTERESTS ASSESSMENT** is a short-form interest inventory designed to analyse your occupational and vocational preferences. Based on John Holland's (1959) model of occupational interests (Holland Occupational Themes), the **CAREER INTERESTS ASSESSMENT** provides you with an informative evaluation of those occupational areas that suit your interests.

THEORETICAL BACKGROUND

Based on six personality types, Holland developed the RIASEC Model. RIASEC is an acronym for Realistic (Doers), Investigative (Thinkers), Artistic (Creators), Social (Helpers), Enterprising (Persuaders) and Conventional (Organizers). Each type is characterised by a constellation of interests, preferred activities, beliefs, abilities, values, and characteristics.

Although every individual is complex, Holland believed that everyone can be easily categorised into these 6 basic types or a combination of the 6 types – Doers, Thinkers, Creators, Helpers, Persuaders, and Organizers. Holland also hypothesised that an individual's career choice is an expression of their personality, and that the RIASEC Model can also be used to identify appropriate work environments.

Most people look for a work environment that allows them to use the skills and abilities that they possess, and take on roles that they are comfortable with. Therefore, Holland's theory is widely accepted and instrumental in bringing about a radical paradigm shift in the measurement of career-related decisions, satisfaction and stability of work.



INTERPRETING YOUR REPORT

The objective of this report is to help you gain a better understanding of yourself, thereby promoting your personal as well as professional growth.

Your **CAREER INTERESTS ASSESSMENT** Report aids in creating a link between your interests and professional choices. By exploring your preferences, this self-assessment provides you with an indication of those professional avenues that would be most suited, and satisfactory for you to explore, pursue and develop.

How to interpret your report:

- There are no right or wrong results, as there are no right or wrong interests as well as preferences.
- Your results should be interpreted in relation to each other, and can be taken as an indicator of your interests in order of preference.
- Should you require further interpretation or clarification of your results, it is advisable to seek the assistance of a psychologist or trained personnel / consultant.

Precautions to be taken when interpreting your report:

- An understanding of the objectives of this assessment, and the precise meanings of the factors measured, is advised when using this report, in order to interpret your results accurately.
- It is also advisable to complete this evaluation by using other assessments in addition (for example, a reasoning or a personality assessment), in order to have a complete overview of your potentials.
- Your report is confidential and will not be released to a third party without your explicit consent.

RIASEC PROFILE

ENTERPRISING, INVESTIGATIVE, CONVENTIONAL

★★★★☆ Entrepreneurial

★★★★☆ Investigative

★★★☆☆ Conventional

DESCRIPTION:

Your main interest appears to be in enterprising activities that involve risk-taking and influencing others. Tasks that require you to lead people or projects and to put ideas into action are likely to be of high importance to you in finding your ideal profession.

You are also likely to have an inclination towards investigative activities that require analysis, and where you are always learning new things. Tasks that involve problem-solving and exploration into theories are therefore also likely to be of great interest to you.

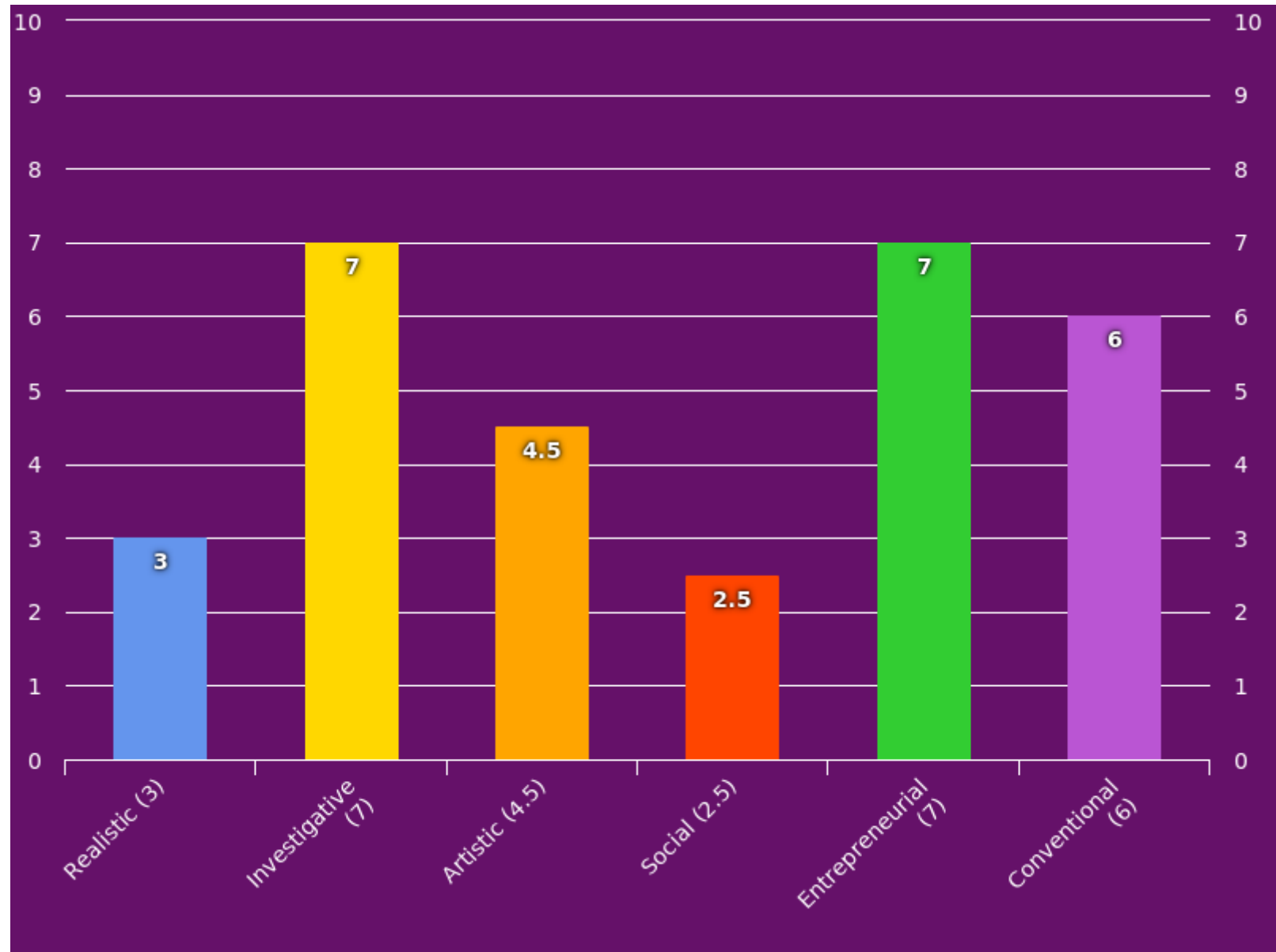
On top of this, you appear to enjoy activities that involve methodical procedures, or working with data and numbers. As a result, tasks that involve high attention to detail, as well as organisation and structure, may also be of appeal to you in your occupation.

APPROPRIATE TRADES INCLUDE:

- Management of research projects.
- Technology and product development manager.
- Examiner, investigator, analyst, marketing strategist.
- Legal and paralegal fields: barrister, solicitor, etc.
- Strategic planning in legal or research fields.
- Sales: sales engineer, business engineer, technical sales representative, buyer, etc.
- Journalism / reporting, etc.

GRAPH

This section is a visual representation of the results (score out of 10) obtained on all the factors of the **CAREER INTERESTS ASSESSMENT**.



THE DEFINITIONS AND SCORES IN DETAIL

INVESTIGATIVE : 7

Definition

INVESTIGATIVE individuals, also known as thinkers, are analytical and seek knowledge. They like to understand, and probe into, how things function. They value learning and like to have the freedom to question and explore their environment. They prefer solving highly complex, abstract problems as well as involving themselves in research and scientific activities, feeling most at ease when working with theories and ideas. In their spare time, they may enjoy activities such as solving puzzles, reading and researching and visiting museums. A person that most identifies with the **INVESTIGATIVE** type is likely to thrive in careers including research roles, science and medicine, or other roles such as computer programming, engineering, and academia.

ENTREPRENEURIAL : 7

Definition

ENTREPRENEURIAL individuals, also known as persuaders, seek challenge. They are likely to take risks, and feel at ease in using their initiative and persuading others, taking a leading role in projects. They are also likely to enjoy participating in competitive sports, undertaking personal and business projects, and attending meetings and conferences. A person that most identifies with the **ENTREPRENEURIAL** type is likely to thrive in fast-paced jobs such as real estate and marketing, as well as sales, managerial and executive positions, or working with start-up businesses.

CONVENTIONAL : 6

Definition

CONVENTIONAL individuals, also known as numerical-minded, seek methodical tasks. Precise and accurate, they like working with numbers and data, and interpreting mathematics. Additionally, they are likely to favour structured environments where there is routine and order, preferring to be led rather than take a leading role. In their spare time they may enjoy problem-solving games and activities. A person that most identifies with the **CONVENTIONAL** type is likely to thrive in jobs such as banking, accountancy and statistics as well as insurance, legal and financial analysis-related positions.

ARTISTIC : 4.5

Definition

ARTISTIC individuals, also known as creators, seek innovation and expression. They prefer creative tasks and expressing themselves via different mediums, valuing variety, imagination, and aesthetics. Additionally, they are likely to favour unstructured environments where they are able to independently put their vision into creation. They may enjoy activities such as photography, art and design, writing, playing musical instruments, and the performing arts. A person that most identifies with the **ARTISTIC** type is likely to thrive in jobs relating to art and design, as well as other occupations related to the media industry, such as marketing, publishing and journalism.

REALISTIC : 3

Definition

REALISTIC individuals, also known as doers, seek practical tasks. They prefer manual activities that are grounded in reality, where the end goal is concrete and tangible. They may like working outdoors and being in contact with nature, generally preferring to work with 'things' rather than people. They are likely to enjoy hobbies such as sports, gardening, technology, repairing equipment, and D-I-Y. A person that most identifies with the **REALISTIC** type is likely to thrive in jobs such as engineering, manufacturing and security roles, as well as professions involving a lot of outdoor work or those relating to nature.

SOCIAL : 2.5

Definition

SOCIAL individuals, also known as communicators, seek to work closely with people. They enjoy being around others, valuing cooperation and unity. They are likely to enjoy engaging in group activities such as team sports, spending time with friends and attending social events. They also are likely to enjoy helping others through volunteering, charities or activities within the local community. A person that most identifies with the **SOCIAL** type is likely to thrive in jobs requiring social and interpersonal skills such as human resources and public services, as well as teaching, healthcare and social work.